

Child(ren)'s name(s) _____

5. Have you been married more than once? _____ (If yes, please explain circumstances using additional page)

6. Current or recent community Involvements

7. Current district or denominational involvements

EDUCATION

	School Name	Location	Degree	Date
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Post Graduate	_____	_____	_____	_____
Trade School	_____	_____	_____	_____

PROFESSIONAL EXPERIENCE

Ministry/Job	Title/Position	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Number of years of full-time ministry as a licensed or ordained pastor _____ yrs.
Part-time ministry will be prorated as one year of service for every two years of part-time work.

REFERENCES: List the names and addresses of four people who are familiar with your pastoral ministry.

Name	Phone (day-time)	(evening)
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____

CONTINUING EDUCATION

When	Where	What	CEUs
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

GENERAL THOUGHTS ABOUT PASTORAL MINISTRY

1. What in your ministry has brought you the greatest level of satisfaction?

2. What in your ministry has brought you the most frustration or disappointment?

3. What do you hope to accomplish in your next ministry?

4. Preferred Type of Pastoral Ministry – check all that apply:

Full-time _____ Part-time _____ Bi-vocational _____ Yoked (Two-point charge) _____

Comments:

5. **Please provide two sermons on CD – audio is okay; video is preferred.**

CHRISTIAN EXPERIENCE and CALL

1. How long have you been a Christian? _____ years

a. Under what circumstances did you become a Christian?

b. When were you baptized? _____ - _____ - _____ (date)

in what church? _____

by what method? _____

c. How long have you been a member of The Brethren Church? _____ years

d. If you are married, is your spouse a member of The Brethren Church? Yes ___ or No ___

2. What experiences have you had in Christian work (non-pastoral in nature – Mission’s trips, retreats, conferences, church positions prior to pastoral ministry, etc.)?

3. Why do you believe you have been called by the Lord to Christian ministry?

4. When and under what circumstances did you decide to offer your life for Christian ministry?

5. If you are married, is your spouse in accord with your calling into ministry? Yes or No

6. What is your present habit in devotional life, Bible study, Bible memorization, prayer, and reading (please share your practices in each area)?

7. What experiences have you had in personal efforts to lead others to an acceptance of Jesus Christ as Lord and Savior?

8. What are your beliefs and practices about stewardship?

9. Do you give 10% of your income to the work of the Lord through the local church? What other ministries do you financially support?

DOCTRINE: The Message of Brethren Ministry

Indicate whether you agree completely, C, partially, P, or not at all, N, to the following statements. Please explain your answer to any statements marked P or N on a separate sheet. Or if completing electronically, type answers into this document.

- _____ 1. Our motto: The Bible, the whole Bible, and nothing but the Bible.

- _____ 2. The Authority and Integrity of the Holy Scriptures. The ministry of the Brethren Church, desires to bear testimony to the belief that God's supreme revelation has been made through Jesus Christ, a complete and authentic record of which revelation is the New Testament; and, to the belief that the Holy scriptures of the Old and New Testaments, as originally given, are the infallible record of the perfect, final and authoritative revelations of God's will, altogether sufficient in themselves as a rule of faith and practice.

3. We understand the Basic Content of Our Doctrinal Preaching and Teaching to be:
 - _____ (1) The pre-existence, deity, and incarnation by virgin birth of Jesus Christ, the Son of God;
 - _____ (2) The Fall of Man, his consequent spiritual death and utter sinfulness, and the necessity of his new birth;
 - _____ (3) The vicarious atonement of the Lord Jesus Christ through the shedding of His own blood;
 - _____ (4) The resurrection of the Lord Jesus Christ in the body in which He suffered and

died and His subsequent glorification at the right hand of God;

- _____ (5) The justification by personal faith in the Lord Jesus Christ, of which obedience to the will of God and works of righteousness are the evidence and result; the resurrection of the dead, the judgment of the world, and the life everlasting of the just;
- _____ (6) The personality and deity of the Holy Spirit who indwells the Christian and is his Comforter and Guide;
- _____ (7) The personal and visible return of our Lord Jesus Christ from heaven as King of kings and Lord of lords; the glorious goal for which we are taught to watch, wait, and pray;
- _____ (8) The Christian should 'be not conformed to this world, but be transformed by the renewing of the mind,' should not engage in carnal strife and should 'swear not at all;'
- (9) The Christian should observe, as his duty and privilege, the ordinances of our Lord Jesus Christ, among which are:
 - _____ (a.) baptism of believers by Triune (Trine, ed.) Immersion;
 - _____ (b.) confirmation;
 - _____ (c.) the Lord's Supper;
 - _____ (d.) the Communion of the Bread and Cup;
 - _____ (e.) the washing of the feet; and
 - _____ (f.) the anointing of the sick with oil.

The Mission of The Brethren Church:

The mission of The Brethren Church is to make disciples of Jesus Christ who, united in Christ, embrace and reflect God's love and live in the transforming presence and power of the Holy Spirit.

As an elder, How do you understand this statement, and what are your responsibilities as an elder to fulfill this mission?

The Vision of The Brethren Church:

The Brethren Church is led by the Word and Spirit as a family of churches creating innovative relational spaces for every tribe, language, people, and nation to encounter God's redemptive Kingdom.

What role as an elder to you believe you play in fulfilling this vision?

The Brethren Church's Six Core Values:

How do you as an elder see yourself living out each of these core values?

Contextual Brethren Life

Summary:

We are guided by traditions and values that shape our identity as The Brethren Church, but we seek to apply these traditions and values in ways that fit our context.

Incarnational Ministry

Summary:

Just as God's reign was ushered into the world by God becoming one of us (John 1:14-18), so we also practice ministry by immersing ourselves in the contexts to which God has called us. Such incarnational ministry is articulated in Paul's statement, "I have become all things to all, in order that by all means I might save some" (1 Cor. 9:22b).

Responsible Stewardship

Summary:

We recognize our responsibility to act as stewards of all that God has given us as The Brethren Church. The ultimate goal of our stewardship is to bear witness to God's Kingdom throughout creation. This commitment to stewardship extends to all areas of our shared life together.

Intentional Kingdom Witness

Summary:

We recognize that we are called to bear witness to the Kingdom of God to our neighbors and to the ends of the earth (Acts 1:7). We understand that we should be actively pursuing opportunities to advance the Kingdom in all the places we find ourselves: locally, regionally, nationally, and globally. As Brethren led by the Spirit, we join together to extend the Brethren witness through the multiplication of disciples, leaders, and churches.

Servant Leadership

Summary:

We understand leadership to be the ability of a person or group to influence others toward achieving shared goals. Following Jesus' example, leaders in The Brethren Church consider themselves servants of both God and the people around them. We identify and promote the development of leaders at all levels of the church, both lay and ministerial.

Biblical and Spiritual Formation

Summary:

We are committed to being transformed into the likeness of Jesus through submission and obedience to Scripture and through the transforming power of the Holy Spirit.

UNDERSTANDING THE ROLE OF THE ELDER

in the Brethren Church is vital for the future of the church, both locally and nationally. What do you believe is the role of the elder within the national church?

PASTORAL FINANCES

- 1. Do you have financial obligations and debts which may hinder your ministry? Yes or No
- 2. Do you make regular contributions to a retirement account? Yes or No
- 3. Do you have adequate life insurance to help cover your family’s financial needs in the case of your death? Yes/No/Not sure
- 4. Do you have adequate medical insurance through your or your wife’s current employer? Yes or No

PASTORAL AND CONGREGATIONAL ETHICS STATEMENTS

- 1. I have read the current pastoral ethics statement and affirm its content. ____ (initial if true)
SEE REQUIRED READINGS
- 2. I have read the current congregational ethics statements (1987 version) and affirm its content.
SEE REQUIRED READINGS _____ (initial if true)

PASTORAL ETHICS

- 1, Have you ever been convicted of a felony or misdemeanor, other than traffic offenses? Yes or No
If yes, please explain:

PLEASE ATTACH CRIMINAL BACKGROUND CHECK

- 2. Has a formal complaint of ethical misconduct, ever been filed against you? Yes or No
If yes, please explain and how the case was resolved:

YOUR SPIRITUAL GIFTS:

Please list key areas of giftedness

Please list areas in which you do not feel gifted

MY STYLE OF LEADERSHIP IS:

- 1. What are the results of your DISC Assessment?
- 2. What are the results of your Myers Briggs Personality Inventory?

ORDINATION: MY PHILOSOPHY OF MINISTRY

– If you have previously written a philosophy of ministry and it is appropriate to use as part of this application, please attach. Please consider whether the following areas have been addressed at least in part in that philosophy of ministry. Please limit this paper to 3 – 5 pages.

1. Describe your experience with and/or plan for developing vision and goals for ministry.
2. Describe your expectations of and desired relationship with each of the following, The Board, The Deacon Ministry, The Staff, Committee chairpersons. In other words, your understanding of local church polity.
3. Describe how you foster commitment and accountability.
4. Describe your experiences in, or plans for, discipling or mentoring.
5. Describe your prayer life – successes and challenges.
6. Describe your experience with, and/or plan for, developing prayer in the life of a congregation.
7. Describe your experience with, and/or plan for, developing outreach ministries.
8. Describe your experience with and/or plan for developing educational opportunities in the local church including ministry to children, youth, families, and adults.
9. Worship
 - a. My understanding of the purpose of worship is...
 - b. My preferred worship style is... (for instance - contemporary, blended, traditional, liturgical, formal or informal)
 - c. My preferred preaching style is (evangelistic, manuscript, topical, exegetical)...
 - d. Lay participation in worship services should include...
10. What ways would you use to get acquainted with the congregation?
11. Do you prefer working with any particular age group in the church? Do you have, or have you had, difficulty working with any particular age group in the church?
12. Describe the process you use for sermon preparation.
13. Your definition of the church, both local and denomination.
14. Your understanding of the Mission (Purpose) of the church, both local and denomination.

15. What are your core values (Biblical non-negotiable principals, such as worship, discipleship, etc.)

16: What are the roles of the pastor/leader and the laity?

17. What is the responsibility of the pastor's spouse in service to the congregation?