



Lanark First Brethren Church

Mailing Address: 305 E. Locust St. Lanark, IL 61046
Telephone: 815-493-2390
Email: office@lanarkfirstbrethren.com
Web: lanarkfirstbrethren.com

Job Description

Title: Lead Pastor

Reports to: Official Board

Hours of Work: Full Time

Summary of Position

The Pastor is responsible for the oversight of the church body by providing spiritual instruction and strategic leadership to the congregation, staff, and ministries of the church. The Pastor is responsible, along with the assistance of the Deacons, to fulfill the mission and vision statements of the Lanark First Brethren Church.

Duties and Responsibilities

- Plan and conduct worship services based on biblical truth, developing sermons, planning with the worship team, and leading in the observance of ordinances.
- Leads the congregation in effective programs to fulfill the Great Commission with vision, purpose, and priority.
- Alongside the Deacons, will provide for visitation and ministry to the congregation in homes, nursing care facilities, and hospitals.
- Conducts counseling sessions, performs wedding ceremonies, and conducts funeral services.
- Works with key leadership to carry out the mission and purpose of the church.
- Cooperates with regional and national denominational leaders in matters of mutual interest and concern.
- Serves to recommend and advise committees and teams as an ex-officio member.
- Oversees, along with Deacons, all church discipline matters and the management of conflict issues in the church.
- Communicates with the congregation through articles or announcements, written and spoken through bulletins, appropriate media, and worship services.
- Maintains a vital and wholesome personal relationship with the Lord through daily Bible study, prayer, and mentorships.
- Maintains proper priorities at home with his family.
- Act as a member of the official board. Offer insights and oversight of the stewardship of the financial gifts of the church.

Community Profile

1. Information

Name of Congregation: **Lanark First Brethren Church**

Street Address: **305 E. Locust**

City: **Lanark** State: **IL** Zip: **61046**

Which designation best describes the community where your congregation serves/is located?

- | | |
|---|--|
| <input checked="" type="checkbox"/> Village/Rural (< 2,500) | <input type="checkbox"/> Large City (50,000-100,000) |
| <input type="checkbox"/> Small Town (2,500-25,000) | <input type="checkbox"/> Urban (> 100,000) |
| <input type="checkbox"/> Mid-size City (25,000-50,000) | |

Which best describes this community: Growing Stable Declining

Describe the ethnic/racial composition (percentages) of the community served by your church:

White **98** Black **2** Latino _____ Asian _____ American Indian
_____ Other _____

List 2-3 primary businesses/industries in the community.

1. **Eastland Motor Sports**
2. **Eastland Fabrication**
3. **Elkay**

2. Reflection

Identify significant issues or the greatest needs confronting your community:

Lack of youth groups

Describe the basic spiritual climate of your community: **6 churches**

In what ways does your church participate in the community through outreach efforts (evangelism/service) and cooperative ministry (partnering w/ other organizations)?

Food Pantry, workation, VBS

3. Church Administration

Leadership

Name of Board/Committee

Meeting Frequency

1. Stewardship

5. Worship

Bi- Monthly meetings

2. Fellowship

6. Missions & Outreach

3. Christian Education

7. Deacon

4. Buildings & Properties

8. Pulpit

Staff

Name

Title

Status

1. Sharon Witt

Secretary

Full / Part-time

2. Renea Witt

Treasurer

Full / Part-time

3. Haley Grim

Cleaner

Full / Part-time

4. Core Ministries

Briefly describe activities in the following ministry areas of your church. If you do not maintain an active ministry in that area, simply write "N/A".

Adult Discipleship: Sunday School

Children's Ministry: Kingdom Kids, Sunday School

Youth Ministry: Sunday School

Small Groups: N/A

Outreach: Workation, Food Pantry

Worship Music: N/A

5. Strengths & Weaknesses

Top three-to-five spiritual gifts present in congregation: Need-oriented Evangelism,

Empowering Leadership, Effective Structures

Top three-to-five spiritual gifts lacking in congregation: Small groups, inspiring worship service, gift-based ministry

Congregational Profile

1. Information

Name of Congregation: **Lanark First Brethren Church**

Street Address: **305 E. Locust** Church City: **Lanark** State: **IL** Zip: **61046**

Telephone: **815-493-2390** Email: **Office@Lanarkfirstbrethren.com**

Chairperson of Pastoral Search Team: **Kirt Gruhn**

Telephone: **815-821-3900**

Email: **klgruhn62@gmail.com**

Year church was established: **1884**

Average Sunday Worship Attendance: **55-65**

Total Current Members: **62**

Non-member regular attendees: **18**

2. Demographics (give rough percentage of congregation)

Age			Gender
0-12 <u>10</u>	19-30 <u>23</u>	46-64 <u>23</u>	Male <u>40</u>
13-18 <u>9</u>	31-45 <u>13</u>	65+ <u>21</u>	Female <u>60</u>

Occupational Profile

Business **2** Homemaker **5** Education **5** Clerical/Sales **5**
Craftsmen **2** Medical **2** Farming **30** Other Professional **4**
Student **5** Retired **40**

Adult Educational Level

High-school **85** Some College **15** College Grad **40** Graduate School _____

Race/Ethnicity

White **100** Black _____ Latino _____ Asian _____
American Indian _____ Other _____